



RECORD OF PROCEEDINGS

**BOARD OF EDUCATION
BOARD ROOM, DISTRICT OFFICE
MINUTES OF MEETING
November 13, 2023 – (Business Session)**

A Business Session Board Meeting of the Elizabeth School District was held on November 13, 2023, in the Board Room, District Office.

1.0 CALL TO ORDER – AUDIO 00:00:00

Director Rhonda Olsen called the Work Session BOE Meeting to order at 6:00 p.m.

2.0 ROLL CALL: - AUDIO 00:00:12

The following BOE Directors were present:

Director Heather Booth – aye

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

Also present: Superintendent Dan Snowberger, Finance Director Rebekah Brooks, Technology Director Marty Silva, Director of Safety and Security Jeremy Casey, Safety & Security Tyler Rabideau, HR Director John Rogerson, and Executive Assistant Jaimee Glazebrook

3.0 PLEDGE OF ALLEGIANCE – AUDIO 00:00:22

Director Rhonda Olsen led the audience in the Pledge of Allegiance.

4.0 APPROVAL OF AMENDED AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION – AUDIO 00:01:06

A motion was made to approve the agenda.

Motion moved by Director Olsen

Motion seconded by Director Calahan

The motion was amended to remove action item 10.4, policy AC - Nondiscrimination/Equal Opportunity.

Motion moved by Director Olsen

Motion seconded by Director Calahan

ROLL CALL:

Director Heather Booth – aye

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye



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The motion carries 5-0

5.0 APPROVAL OF MINUTES – AUDIO 00:02:15

5.1 A motion was made to approve the minutes from the October 23, 2023, Elizabeth Schools Board of Education meeting.

Motion moved by Director Olsen

Motion seconded by Director Booth

ROLL CALL:

Director Heather Booth – aye

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 5-0

6.0 COMMUNICATIONS – AUDIO 00:02:39

6.1 Technology Update-Technology Director Marty Silva

6.2 Board Member Reports

6.3 Superintendent Report

7.0 PUBLIC COMMENT – AUDIO 00:40:29

1. Claire Waller

2. Shelly Manning

3. Roxanne Aviles

4. Renee Hansen

5. Steven Freer

6. Kristen Crookshanks

7. Email for public comment was sent by Lacey Field and given to the Board.

8.0 CONSENT ITEMS – AUDIO 00:55:34

A motion was made to approve the Consent Items 8.1-8.7.

Motion moved by Director Olsen

Motion seconded by Director Booth

ROLL CALL:

Director Heather Booth – aye

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

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The motion carries 5-0

8.1 New Hires, Re-Hires

Kimberly DiRienzo, Sped Para, SHE
Scott Porter, Security Specialist, Legacy
Matthews Peters, Custodian, EHS
Jeremy Casey, Director of Safety and Security, District Wide
Kelli Hoven, Lunch/Recess, RCE

8.2 Transfers and Changes

Sarah Siekierski, Sped Teacher, RCE
Franziska Johnson, Grant/Facility Manager, Finance
Tina Farr, Preschool Asst. Teacher, SHE
Carla Robledo, Office Manager, RCE

8.3 Employment Separations

Stacie Anselmo, Sped Teacher, RCE
Barb Yates, Recess/Cafeteria, RCE
Peggy Beshore, Preschool, SHE
Jennifer Quayle, Sped Teacher, RCE
Barbara Klemme, Recess/Cafeteria, SHE

8.4 Extra Duty Pay

Liz Deichsel, Asst. Soccer Coach, EHS
Chris Martinez, head Girls Basketball Coach, EHS
Kelly Martyniak, DAC, EMS
Jessica Schmidt, DAC, SHE
Laurie Burton, TAC, SHE
Dominique Hellmund, TAC, SHE
Susan McMullen, SAC Coordinator, SHE
Patricia Kaiser, SAC Coordinator, SHE
Amber Rusk, Tech Committee, SHE
Ashlee Johnson, GT Liaison, SHE
Susan McMullen, GT Stem Coordinator, SHE
Susan McMullen, Tech Committee, SHE
Cory Robinson, Golf Coach, EHS

8.5 Budgeted Disbursements Exceeding \$5,000

8.6 Quarterly Financials

8.7 2nd and Final Reading of Revised Policies

BC - School Board Member Conduct



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BC-R – School Board Member Financial Disclosure

CBF – Superintendent Conduct

IC/ICA – School Year/School Calendar/Instruction Time

9.0 DISCUSSION ITEMS – AUDIO 00:56:03

9.1 Preliminary October Count

10.0 ACTION ITEMS – AUDIO 00:59:17

10.1 A motion was made to approve the Resolution to Request Waiver for Substitute Licensure.

Motion moved by Director Olsen

Motion seconded by Director Booth

ROLL CALL:

Director Heather Booth – aye

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 5-0

10.2 A motion was made to appoint Karyl Lawrence to the Financial Advisory Council as recommended by the Superintendent.

Motion moved by Director Olsen

Motion seconded by Director Booth

ROLL CALL:

Director Heather Booth – aye

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 5-0

10.3 Multi-District Online School presentation by Scott Anderson from ACCEL Schools.

10.4 A motion was made at the beginning of the meeting to remove the revised policy AC – Nondiscrimination/Equal Opportunity from tonight's agenda for further edits.

10.5 A motion was made to approve the proposed revisions to policy GBAA – Sexual Harassment.

Motion moved by Director Olsen

Motion seconded by Director Booth



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ROLL CALL:

Director Heather Booth – aye
Director Michael Calahan – aye
Director Rhonda Olsen – aye
Director Mary Powell – aye
Director Jonathan Waller – aye
The motion carries 5-0

10.6 A motion was made to approve the proposed revisions to policy GBEB – Staff Conduct (and Responsibilities).

Motion moved by Director Olsen

Motion seconded by Director Booth

ROLL CALL:

Director Heather Booth – aye
Director Michael Calahan – aye
Director Rhonda Olsen – aye
Director Mary Powell – aye
Director Jonathan Waller – aye

The motion carries 5-0

10.7 A motion was made to approve the proposed revisions to policy GBGG – Staff Paid Leave.

Motion moved by Director Olsen

Motion seconded by Director Booth

ROLL CALL:

Director Heather Booth – aye
Director Michael Calahan – aye
Director Rhonda Olsen – aye
Director Mary Powell – aye
Director Jonathan Waller – aye

The motion carries 5-0

10.8 A motion was made to approve the proposed revisions to policy LBD and LBD-R – Relations with District Charter Schools.

Motion moved by Director Olsen

Motion seconded by Director Booth

The motion was then amended to include the optional language on page 9 to policy LBD-R, Relations with District Charter School.

Motion moved by Director Olsen



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Motion seconded by Director Booth

ROLL CALL:

Director Heather Booth – aye

Director Michael Calahan – aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 5-0

11.0 BOE PLANNING/NEW BUSINESS – AUDIO 01:46:45

11.1 The next regular Board of Education meeting business session, is scheduled for December 11, 2023, at 6 p.m. in the Elizabeth School District Board Room.

11.2 Possible Special Meeting between November 27 and December 2nd for Oath of Office for Newly Elected Board.

12.0 ADJOURNMENT – AUDIO 01:50:07

The regular board meeting adjourned at 7:48 p.m.

Respectfully Submitted,

Rhonda Olsen, President

Heather Booth, Vice President

Mary Powell, Secretary

Michael Calahan, Treasurer

Jonathan Waller, Assistant Secretary/Treasurer

Recorded by: Jaimee Glazebrook